Public Health Preparedness and Response
Core Competencies

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Agenda

- Core Competency Driver
- Public Health Preparedness and Response Core Competency Project
- Draft Competency Domains
Core Competency Driver

- To meet the Pandemic and All-Hazards Preparedness Act (PAHPA) mandate to establish competency-based training and curricula.

PAHPA, Section 304(d):
- The Secretary, in collaboration with the Centers for Public Health Preparedness and other public or private entities shall…
  - Establish core curricula based on established competencies leading to a 4-year bachelor’s degree, a graduate degree, a combined bachelor and master’s degree, or a certificate program
  - Facilitate the development of a competency-based training program to train public health practitioners
Objective:

- Develop a model of core competencies for public health preparedness and response.
The resulting competency model will:

- Provide a proposed national standard of skills
- Target members of the public health workforce
- Be behaviorally-based; focus on observable actions
- Reflect and build upon existing competency models
- Align with the Department of Homeland Security Target Capabilities List; span across prevent, protect, respond, and recover missions
- Represent the array of individual worker competencies that agencies can use to assure organizational readiness
- Apply to all hazards scenarios
- Supplement existing public health competency models
- Be utilized by the Centers for Public Health Preparedness grantees in 2010
- Be available to other public and private entities
Core Competency Project Approach and Methodology

1. Establish formal partnership between CDC and the Association of Schools of Public Health (ASPH) to accomplish work

2. Conduct a comparison analysis of existing, relevant competency models

3. Engage subject matter experts from academia and the practice community via:
   - A Leadership group
   - Focus groups
   - Delphi rounds

4. Solicit COTPER Board of Scientific Counselors (BSC) feedback on the competency model
Draft Competency Domains

1. Crisis and Emergency Risk Communication
2. Crisis Leadership
3. Hazard, Vulnerability, and Risk Assessment
4. Information Management
5. Investigation
6. Legal Preparedness and Ethics
7. National Incident Management System
8. Preparedness Planning and Improvement
9. Public Health Interventions
10. Safety and Health Protection
11. Surveillance
To Learn More About the Project

- www.asph.org/document.cfm?page=1081

- Updates will be posted online.
- Comments are encouraged.
Questions?